What a joy it is to share with you the outstanding work that God has made possible this year through the talented Intersections International team. This ministry’s offering of love, as a healing alternative to hatred, disenfranchisement and marginalization, continues to ground our work in peacebuilding, reconciliation and social justice. In 2019, we continued to build upon programs that have formed the basis of Intersections’ work in the world for more than a decade.

It was a year of active expansion for Believe Out Loud. In addition to growing the staff team, we launched a new website and initiated a fresh social media strategy—resulting in a nearly 500% increase in engagement with our online following. Our support of the L.G.B.T. community in Puerto Rico is ongoing through our partnership with Waves Ahead, as well as with a group of inclusive and affirming churches “con puertas abiertas” on the island. Two years after Hurricanes Maria and Irma, Waves Ahead continues to complete home rebuilding efforts and provide mental health services and advocacy for L.G.B.T. older adults. With Intersections’ support, Waves Ahead is helping this population overcome isolation and financial hardship—acute risk factors for depression and suicide. This year, B.O.L. also extended its reach to Germany, where we met with more than a dozen representatives of the Evangelischer Kirchenkreis–Berlin Stadmitte and lent support to the progressive Ibn Rushd-Goethe Mosque.

Intersections’ Arts Engagement partnerships this year took our team to the Pacific Northwest. There, the August Wilson Red Door Project works to change the racial ecology of Portland, Oregon through groundbreaking theater that explores the relationship between law enforcement and people of color. Intersections also spent time healing post-hurricane wounds in the U.S. Virgin Islands, co-creating a literacy and leadership curriculum for a youth program on St. Croix. While we are still providing an online platform for veteran writing and artistic expression, 2019 has been a year of reassessment for our Service Together program. We continue to evaluate the best way to connect military veterans and civilians in productive, empathetic dialogue at a time when armed conflicts around the globe are overshadowed by political headlines.

Our Global Peacemaking efforts are fostering an understanding of what it means to be a faith-driven global social justice ministry. Our recognition of the role that women play in worldwide conflict resolution has led us to support women’s health, education, social work and anti-violence initiatives in South Sudan, Nigeria, Kenya and Palestine. We continue our collaboration with the Al Amana Centre in Oman, embracing the challenges and opportunities of amplifying women’s voices in religious peacebuilding throughout the Middle East.

In our 2019 Annual Report, you will see love at work in conversation, action and spiritual reflection. With your support, prayers and trust we look forward to continuing our initiatives around the world in 2020 and beyond.

Gratefully,

Rev. Julie Johnson Staples, J.D.
Collegiate Senior Minister serving as Executive Director of Intersections International

Our people must learn to devote themselves to doing what is good, in order to provide for urgent needs…
—Titus 3:14
Our Global Peacemaking program works to heal the rifts that separate humanity. Whether across divisions of race, ethnicity, religion or international borders, we are committed to finding pathways for justice and peace.

Women and Girls Around the World

516 million women worldwide are unable to read.

Illiteracy limits access to economic opportunities and perpetuates a cycle of poverty.

In countries engaged in conflict,

Girls are 2.5 times more likely to be out of school.

15 million primary-school age girls will never attend school;

50% of this population is in Sub-Saharan Africa

41,000 child marriages happen daily.

Ending this practice would result in billions of dollars of economic benefit worldwide.

Women and girls make up about 50% of refugee populations worldwide – yet women outnumber men among internally displaced persons.

Internally displaced women are at increased risk of sexual violence and exploitation.

Sources available at Intersections.org/annual-reports
Days for Girls provides washable menstruation kits to more than 1 million young women and girls in more than 125 countries. This allows school or work schedules to remain uninterrupted in the absence of adequate hygiene products and facilities, destigmatizing menstruation.

International School for Champions/Imprezza Academy is a tuition-free school in Busia County, Kenya serving more than 300 co-ed students, many of whom have been victims of child marriage, sexual abuse and human trafficking.

Pathfinders Justice Initiative is working to eradicate modern-day sex slavery, human trafficking and exploitation of young women and girls in Nigeria through advocacy and education.

The Palestinian House of Friendship provides services to youth and their families in the West Bank. The framework of this organization is based on conflict resolution, mediation, leadership skills, civic engagement, democracy and human rights.

“Thank you, Intersections, for coming to our rescue. We had been given three months to put sanitation facilities in place or be closed down. Teaching hygiene is now followed with action.”

Catherine Omanyo, Founder and Director, International School for Champions/Imprezza Academy
Bridging the Gap in Oman

In 2019, we sponsored programming at the Al Amana Centre in Muscat, Oman, including an interfaith peacebuilding retreat for Nigerian Muslim and Christian leaders and military chaplains. Executive Director Rev. Julie Johnson Staples was also a featured speaker at the Al Amana Centre’s Symposium on the Role of Religion in Reconciliation. Her presentation drew on a signature text of our ministry, Rev. Dr. Martin Luther King Jr.’s “Letter from Birmingham Jail,” to bridge the gap from the 20th century civil rights movement to 21st century faith-based peacebuilding.

Healing the Trauma of Racism and Religious Prejudice

This year we solidified strong ties with interfaith groups in Berlin, including the L.G.B.T.-affirming Ibn Rushd-Goethe Mosque and the House of One, a joint synagogue, mosque and church set to open under one roof in the city center. Intersections is collaborating with German clergy leaders to facilitate intergenerational and cross-cultural dialogue between our two nations—both of which are adapting to increased cultural pluralism while contending with legacies of genocide and collective trauma.
In our *Arts Engagement* programming, we foster dialogue and transform the ways people engage with conflict through performance and the literary and visual arts.

**Engaging Conversation Between Law Enforcement and People of Color**

Intersections looks for opportunities to use art as a catalyst for transformative dialogue about racism in America. This year, we supported the August Wilson Red Door Project. Through original monologues depicting the real-life encounters of people of color with police officers, A.W.R.D. challenges us to think differently about these interactions. Intersections has supported extending the conversation to the federal level and was present at a performance at the F.B.I. field office in Portland, O.R. In response to the film *Green Book*, Intersections also partnered with *The New York Times* for an interactive discussion and augmented reality experience examining the historical truth of traveling while Black in the American south. A conversation with Pulitzer Prize-winning journalist Brent Staples was held at Fort Washington Collegiate Church.

**Promoting Literacy Through the Arts**

Consulting artist Chuk Obasi returned to St. Croix to partner with local artists and educators for the third annual Fueling Youth Reading is Leaders in Training (F.Y.R. is L.I.T.) Youth Forum. This program paired St. Croix second graders with high school mentors from the U.S. mainland to create performance pieces on leadership and environmentalism. It also provided opportunities for students to strengthen their reading, writing and presentation skills.

“Thank you for sending Chuk to St. Croix. He is amazing! During F.Y.R. is L.I.T., children expressed themselves through motion and intention—learning that our bodies can convey stories.”

Tralice Bracy, Former Trustee, Caribbean Museum Center for the Arts
Believe Out Loud is a signature program of Intersections for L.G.B.T. people of faith—and provides resources for congregations and individuals looking to become open and affirming in their religious practice.

Believe OUT LOUD

Under the leadership of our Justice, Advocacy and Civic Engagement Manager, Anna Dreves, Believe Out Loud continues to envision new pathways to connect L.G.B.T. people of faith and their allies with spiritually, emotionally and intellectually affirming content. The fully redesigned B.O.L. website is home to blog series, podcasts, videos and much more—sharing stories, news and multimedia reflections on faith and L.G.B.T. identity. A B.O.L. mobile app under development will expand the reach of this content even further into communities that might otherwise be isolated from these empowering narratives. We are actively growing our audience in the Midwest and South. B.O.L. has also expanded our partnership with the Freedom Center for Social Justice in Charlotte, N.C., sponsoring two Liberating Theologies conferences this year.

Our Mission

As a church, Intersections International builds bridges of justice, reconciliation and peace. We work to inspire hope, while meeting the urgent needs of our world’s most marginalized communities.

Rainbows from New York to San Juan

During New York’s World Pride festivities in June, Believe Out Loud hosted a Rainbows for Puerto Rico Pride Party to celebrate the work of Waves Ahead. Using funds raised at the party, we helped initiate the 18th home build that Waves Ahead has organized for L.G.B.T. community members in Puerto Rico. Intersections also was honored to welcome to our office Waves Ahead board member and Stonewall veteran Soraya Santiago, who participated in the parade commemorating the 50th anniversary celebration of the movement for L.G.B.T. justice.

“Intersections is great for us, because we wanted to bring in a faith-based organization. We have been able to start blessing the homes that we have rebuilt.”

Dr. Wilfred Labiosa, Ph.D., Executive Director, Waves Ahead
# Summarized Financial Statements (unaudited)

**Fiscal Year ending June 30, 2019**

## Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
<th>Unrestricted/Restricted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
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<tr>
<td>Pledges and Grants Receivable</td>
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<td>Other Assets</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 897,482</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
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<tbody>
<tr>
<td>Accounts Payable</td>
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<tr>
<td>Accrued Expenses/Vacation</td>
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<tr>
<td>Other Liabilities</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
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<tr>
<td>Unrestricted Net Assets</td>
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<tr>
<td>Restricted Net Assets</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$ 843,414</strong></td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$ 897,482</strong></td>
</tr>
</tbody>
</table>

## Statement of Activities

### Support and Revenue

<table>
<thead>
<tr>
<th>Contributions and Grants</th>
<th>$ 127,482</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collegiate Church Appropriation</td>
<td>$ 1,185,579</td>
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<tr>
<td>Donated Goods and Services</td>
<td>$ 350,000</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$ 1,663,061</strong></td>
</tr>
</tbody>
</table>

### Expenses

| Program Services                | $ 508,222               |
| Administration                  | $ 413,568               |
| Fundraising                     | $ 48,899                |
| Donated Goods and Services *    | $ 360,000               |
| **Total Expenses**              | **$ 1,320,689**         |

| Ending Net Assets 06/30/2018    | $ 501,042               |
| Ending Net Assets 06/30/2019    | $ 843,414               |
| **Change in Net Assets**        | **$ 342,372**           |

*Donated Goods and Services include in-kind contributions of rent, professional services and goods.*
Sources of Revenue
$1,663,061

- 21% Donated Goods and Services $350,000
- 8% Contributions and Grants $127,482
- 71% Collegiate Church Appropriation $1,185,579

Expenditures
$1,320,689

- 38% Program Services $508,222
- 27% Donated Goods and Services $350,000
- 31% Administration $413,568
- 4% Fundraising $48,899
At Intersections International, we envision a time when our distinct identities no longer incite division, discrimination, destruction and despair. We envision a just world united in diversity, a world in which human differences serve to advance connection, equality, respect and abundance for all God's people.